

Company Mission

To improve patients' lives by providing customers with innovative science and differentiated healthcare solutions delivered by diverse and engaged talent with integrity, passion and focus on performance.

Culture and Values

At Novartis Pharmaceutical Corporation, our performance-oriented culture and responsible approach are the foundations of our success. We recognize that our business depends on the creativity, dedication and performance of our employees. We encourage associates to focus on achievement through collaboration and innovation.

A global healthcare leader, Novartis has one of the most exciting product pipelines in the industry today. A pipeline of innovative medicines brought to life by diverse, talented, performance driven people. All of which makes us one of the most rewarding employers in our field.

Novartis Leadership standards

- Drive for superior results
- Display analytical and conceptual thinking
- Exercise good judgment and drive change
- Inspire continuous improvement and breakthrough thinking
- Energize the team
- Build the talent pipeline
- Set clear direction and align the team
- Display passion for 3 C's (Consumer, Customer, Competition)

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